MINUTES OF

Waldron Conservancy District Board of Directors February 5, 2020 5:00 PM

The meeting of the Waldron Conservancy District Board of Directors was called to order by President Bruce Kuhn at 5:15PM. All directors were present. Also present was office manager, Kim McCrary. Superintendent Ron Fuchs was not in attendance.

After reading the minutes for the annual meeting on January 8, 2020, Joe Runnebohm made a motion to accept and approve the minutes as written. Kevin Pruitt seconded the motion. The motion was voted upon and was carried unanimously.

After reading the minutes for the regular meeting on January 8, 2020, Justin Beyer made the motion to accept and approve the minutes. Brad Shaffer seconded the motion. The motion was voted upon and was unanimously carried by all.

Old Business

Joe Runnebohm got the new water softener set up at the pump house.

The board resumed their ongoing discussion concerning finding either a replacement or intern for Superintendent Ron Fuchs. The position was advertised on social media this last week. We received several resumes and application. The board reviewed all of them. Both Ron Fuchs and Justin Beyer spoke with guidance counselors at the local schools about possible interns. They have no prospects yet. The board discussed a lot of details again; full time/part time, salary, benefits, and how to pay Ron once a new person is hired. President Bruce Kuhn asked all board members to look closely at the financials and come up with an idea of a starting salary, before the next board meeting.

The board reviewed the "Director and Employee Handbook" that Bruce Kuhn put together. Justin Beyer made a motion to adopt the handbook. Brad Shaffer seconded the motion. The motion was voted on and passed unanimously.

Bruce Kuhn explained how the water and sewer hook ups would be done for the brand new house that Brian Wood is having built.

New Business

Lori, from Curry & Associates, sent Leon Pottschmidt, from Dave O'Mara, to look at the work that needs done at our lagoon. He and Ron discussed and looked

over everything together. Lori also sent an email about a planning study grant for the work. The board discussed whether to proceed with the study, or not.

Brad Shaffer asked that his director's compensation be paid monthly, rather than once a year. Kevin Pruitt made a motion to approve the change. Joe Runnebohm seconded the motion. A vote was taken and carried unanimously.

Justin Beyer made a motion to approve the attendance of both Ron and Kim at the Alliance Spring Conference in French Lick next month. Brad Shaffer seconded the motion. A vote was taken and the motion carried unanimously.

Superintendent's Report

There is a copy of the superintendent's report with the minutes.

Financial & Office Report

The office and financial reports, and past due accounts were presented and reviewed by the board. A motion to accept the reports as presented was made by Joe Runnebohm. Justin Beyer seconded the motion. The motion was unanimously carried after a vote was taken.

Public Comments

Board Members Comments

Adjournment

There being no other business to discuss, a motion was made to adjourn by Joe Runnebohm and seconded by Justin Beyer. The Board voted unanimously to carry the motion. Meeting adjourned at 7:15PM.

<u>Allesi</u>	
1.	
	Bruce Kuhn, President
2.	
	Kevin Pruitt, Vice president
3	
	Justin Beyer, Financial Clerk
4.	
	Joe Runnebohm, Director

5.	
	Brad Shaffer, Director